



**CWMBRAN  
HIGH SCHOOL**

# **Anti-Drugs Policy**

**REVIEWED:** April 2015  
**NEXT REVIEWED:** Jan 2017

**Approved by Governing Body:**  
Full Governing Body - 8/2/2016



# Anti-Drugs Policy

## STATEMENT OF POLICY

It is the policy of Cwmbran High School that the school will remain an environment entirely free from illegal drugs, the paraphernalia of drugs, substances intended to resemble drugs and the 'culture' of drugs. A breach of this policy by pupils will be regarded as a very serious breach of discipline. This policy will be supported by a comprehensive programme of education through PSE.

This policy statement details our position on the use and misuse of drugs.

This policy applies to all staff, students, parents/carers, governors and partner agencies working in Cwmbran High School. It includes journeys to and from school in school uniform, work experience, residential trips and college courses. Students must not bring drugs for illegal or recreational use, cigarettes (or e-cigarettes) or alcohol onto the school site at any time.

The School is committed to ensuring the highest standards of health and safety for staff and pupils. All pupils follow a personal and social education programme which deals with the issues of drugs misuse as part of Health Education. In addition, aspects of drug education form part of the science curriculum. In the PSE programme, pupils will be encouraged to reject drugs because they believe the use to be damaging rather than because they have been told to say 'no'. A consistent message from all involved and the early teaching of the damaging effects of drugs misuse is the best weapon a pupil can have to support their decision to say 'no' to drugs use.

The School will not overlook the misuse or illegal supply of drugs and alcohol and will seek the co-operation of other agencies in the implementation of this policy and in dealing with incidents of drug use and misuse.

Where a member of staff becomes suspicious of such misuse, he or she will report these concerns to a Duty Teacher or a member of the SLT who will conduct a preliminary investigation. If they consider that there are serious grounds for suspicion, they will report their findings to the Headteacher or Deputy Headteacher, who will decide if further investigation or testing by the appropriate authorities is required. It is envisaged that parents will be brought into these discussions at the earliest opportunity.

The School will extend to any pupil involved the necessary pastoral and welfare support. Parents and the police will be informed. Disciplinary procedures will be invoked when deemed appropriate. The Chair of Governors will be informed.

Staff will not report incidents and/or issues concerning drug and alcohol misuse to the local press or media generally. The Headteacher, in consultation with the LEA and Governors, will deal personally with all media matters relating to this issue.

## PROCEDURES

Incident	First Occasion	Second Occasion	Third occasion
Possession of 'legal highs', Class C drugs or cannabis	<b>Fixed term exclusion.</b> Referral to Police, assessment and pupil commitment to help, behaviour assessment, further risk assessment for school (e.g. to ensure curriculum/pastoral programmes address issues raised), incident logged, parents and pupil understand legal position from Head Teacher. Consequences of second offence made clear.	<b>Risk of Permanent Exclusion.</b>	
Possession of Alcohol	<b>Fixed term exclusion.</b> Substance confiscated. Parents called to collect pupil. Incident logged	<b>Fixed term exclusion.</b> Substance confiscated. Parents called to collect pupil. Risk assessment for student and school. Possible behaviour/ health intervention.  Contractual agreement with parents. Governors Disciplinary.	<b>Risk of Permanent Exclusion.</b> Further risk assessment and behaviour assessment. Continued disregard for school rules/ intervention programme.
Possession of suspected Class A or B Drug	<b>Fixed term exclusion whilst substance verified / pastoral intervention negotiated.</b> Substance confiscated. Parents and Police contacted. Risk assessment for student and school.  <b>Possible permanent exclusion after assessment and investigation.</b> Review process: reassessment of risk <i>after</i> intervention.	<b>Risk of Permanent Exclusion.</b>	
Social supplying of illegal drugs	<b>Fixed term exclusion whilst pastoral intervention negotiated. Possible permanent exclusion after assessment and investigation.</b> Substance confiscated. Parents contacted and Police, if appropriate. Risk assessment for student(s) and others in school. Investigation into any network of illegal drug use. Review process: reassessment of risk <i>after</i> intervention	<b>Risk of Permanent Exclusion.</b>	
Dealing illegal drugs for profit	<b>Fixed term exclusion whilst pastoral intervention negotiated. Possible permanent exclusion after assessment and investigation.</b> Substance confiscated. Parents and Police contacted. Risk assessment for student(s) and others in school. Investigation into any network of illegal drug use. Review process: reassessment of risk <i>after</i> intervention	<b>Risk of Permanent Exclusion.</b>	

## **APPENDIX A**

Teachers discovering substances they suspect to be harmful, illegal or deserving investigation, should note the following circumstances in which substances may be removed.

- a) Place: Remove substance from where it was discovered - if possible in the presence of a witness.
  - b) Person: Retrieve substance from pupil - if possible in the presence of a witness.
- 1 Record time, place, date and circumstances when substances came into your possession.
  - 2 Do not investigate nature of substance but record its approximate size and appearance.
  - 3 Have the above recordings countersigned by a witness.
  - 4 Do not retain substance on your person or in a place of safekeeping - take substance immediately to the Headteacher or Deputy Headteacher.
  - 5 In presence of Headteacher or Deputy Headteacher, place substance in a suitable container, sign and date package and complete an official report recording date, time and circumstances of findings.
  - 6 The Headteacher can either:
    - a) arrange for the police to remove the substance
    - b) dispose of it in an appropriate way.
  - 7 Discovery of any equipment associated with substance use, especially needles and syringes must be handled by adults with utmost care. The Headteacher must place materials in a secure and rigid container and arrange collection.